



## MINUTES OF VILLAGE BOARD MEETING

**DATE:** Tuesday, July 1, 2025

**TIME:** 6:30pm

**LOCATION:** Combined Locks Civic Center,  
Council Chambers, 405 Wallace Street

### MINUTES

- A. Call to order:** Meeting called to order by Village president Neumeier at 6:30pm.
- B. Pledge of Allegiance:** Pledge of Allegiance recited.
- C. Roll call:** Board members present – Neumeier, Ponto, Leicht, Talbot, Schinke, and Stutzman. Board members absent – Krueger. Village staff present – Administrator Shampo-Giese, Public Works Co-Director Weyenberg and LES Sergeant Hambly. Others present – Mike Rabetski.
- 1. Public comment for matters not on the agenda:** Mike Rabetski voiced his concern about speeding on Wallace Street near the Hidden Ridges Way intersection. He noted that late afternoons when people are on their way to the baseball fields are especially problematic. He asked the trustees to consider a 4-way stop at the intersection. Sgt. Hambly was asked to get more patrol in this area and install the speed board as a reminder to drivers.
  - 2. Review and consider approval of minutes and bills:** J. Ponto made a motion to approve the minutes as presented. B. Schinke seconded the motion, and it passed unanimously. T. Schinke made a motion to approve the bills as presented. RJ. Talbot seconded the motion, and it passed unanimously.
  - 3. Administrator, Public Works Director and Law Enforcement reports – accept and file:** Activities for the previous and current months were reported. All reports were accepted and are on file in the Clerk's Office.
  - 4. Review Annual Reports for TID 2 and TID 3:** The Administrator reviewed the TID reports with the trustees. She noted the increment generated for TID 2 for the last few years. With the mill not requesting TID funds for any of their capital projects, the Administrator suggested closure of TID 2 in 2026. More information will be discussed about this process over the next few months. The Administrator also discussed the increment generated for TID 3, the recent boundary amendment and the value of the Culver's restaurant currently under construction. This TID will continue to generate increment with the business and residential development currently underway.
  - 5. Review and consider approval of operator licenses for Q. Walton, J. Thiel, A. Hermesen, & B. DeGroot:** RJ. Talbot made a motion to approve the operator licenses as presented. B. Schinke seconded the motion, and it passed unanimously.
  - 6. Other business, updates and future agenda items: League Conference, September 17-19, Milwaukee:** Trustees Talbot and Schinke expressed interest in attending this conference. The Administrator also reported that building plans have been submitted for the Culver's Office Building and Plan Commission members met with a member of NEWT to discuss potential for a mountain bike trail in Lindberg Park.
  - 7. Consider motion to recess the Village Board meeting and convene the 2nd Quarter Water Commission meeting:** A. Leicht made a motion to recess the Village Board meeting and convene the 2nd Quarter Water Commission meeting. J. Ponto seconded the motion, and it passed unanimously.
  - 8. Consider motion to reconvene Village Board meeting:** T. Stutzman made a motion to reconvene the Village Board meeting. B. Schinke seconded the motion, and it passed unanimously.

9. **Consider motion to move into closed session per Wis. Stat. 19.85(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – salaried employees performance reviews and wage adjustment consideration:** T. Stutzman made a motion to move into closed session. J. Neumeier seconded the motion, and it passed unanimously.
10. **Consider motion to return to open session; action if appropriate:** B. Schinke made a motion to return to open session. A. Leicht seconded the motion, and it passed unanimously. T. Stutzman made a motion to increase the Administrator and Public Works Director salaries by 3.5% and the Fire/EMS Chief salary by 2.5%. RJ. Talbot seconded the motion, and it passed unanimously.
11. **Adjourn:** J. Ponto made a motion to adjourn the meeting. B. Schinke seconded the motion, and it passed unanimously. The meeting adjourned at 8:36pm.