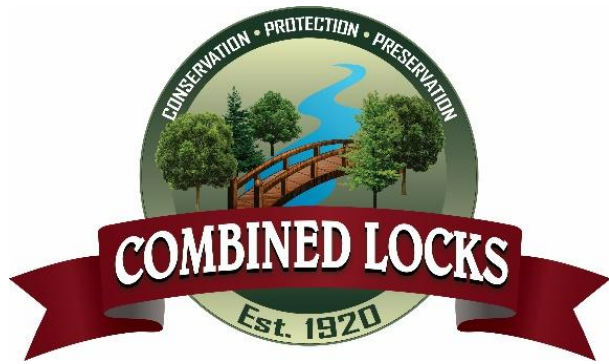




NOTICE OF VILLAGE BOARD MEETING

DATE: Tuesday, September 15, 2026

TIME: 6:30pm

LOCATION: Combined Locks Civic Center,
Council Chambers, 405 Wallace Street

AGENDA

VILLAGE BOARD – 6:30pm

- A. Call to order
- B. Pledge of Allegiance
- C. Roll call

- 1. Public comment for matters not on the agenda
- 2. Review 2027 proposed Buildings, Public Works, and Law Enforcement expenses, revise if necessary
- 3. Review estimates received for security cameras, consider approval to include in 2027 budget
- 4. Review and consider approval of operator license for K. OHara
- 5. Other business, updates, and future agenda items
 - a) 2025 Audit Presentation 10/20/26
 - b) Drive to Thrive Baseball Tournament requested dates - 08/13/27 thru 08/15/27
- 6. Adjourn

Public Notice: Agendas are posted in the following locations: Combined Locks Civic Center main entrance and Village website: www.combinedlocks.wi.gov. 2015 Wisconsin Act 79 allows the publication of certain legal notices on an internet site maintained by a municipality. This law allows these types of legal notices to be posted in one physical location in the jurisdiction (instead of three) if also placed on an internet site maintained by the local government.

Special Accommodations: Requests from persons with disabilities who need assistance to participate in this meeting or hearing should be made with as much advance notice as possible to the Clerk's Office at 405 Wallace Street, 920-788-7740 extension 203 or email at gieser@combinedlocks.wi.gov.

Notice of Possible Quorum: A quorum of the Board of Review, Zoning Board of Appeals, Plan Commission, or other Village committee may be present at this meeting for the purpose of gathering information and possible discussion on items listed on this agenda. However, unless otherwise noted in this agenda, no official action by the Board of Review, Zoning Board of Appeals, Plan Commission, or other Village committee will be taken at this meeting.

DEPARTMENT: BUILDINGS
CATEGORY: CIVIC CENTER

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Expenses: Parking Lot Lights - including ballasts	\$ 2,573	\$ 1,359	\$ 2,775	\$ 2,800	\$ 2,500	\$ 2,500
Floor Maintenance	-	-	-	1,000	1,398	1,500
Cleaning Supplies (cleaning products/trash bags & tools)	981	891	1,377	1,000	932	1,000
Supplies for Minor Repairs (electrical, doors, locks)	1,214	1,658	528	1,000	1,335	1,000
Generator Annual Maintenance	781	592	560	850	700	850
Lawn Maintenance (weed & feed)	648	682	1,184	700	685	700
Floor Buffer/Pads/Wax/Cleaner	209	253	100	500	329	350
Miscellaneous Supplies (paper products, coffee, water)	510	275	281	500	614	750
Fire Alarm Monitoring/Inspections	1,300	1,536	4,704	1,700	1,524	1,700
Phone System Maintenance Contract	-	-	-	-	286	250
Light Bulbs	641	527	806	650	795	850
Fire Extinguisher Maintenance	348	245	393	400	336	400
Miscellaneous Repairs (doors, garage doors, restrooms, siren)	315	2,158	1,120	1,000	1,402	1,500
HVAC and Plumbing Maintenance (includes boiler)	3,292	3,768	1,755	3,000	513	3,000
Contingency - 2026 = sanitary sewer backup	-	-	-	-	22,140	-
Sub-total:	\$ 12,812	\$ 13,944	\$ 15,583	\$ 15,100	\$ 35,489	\$ 16,350
Utilities: Water	1,547	1,711	1,482	2,000	1,866	2,200
Electricity	12,012	11,915	11,911	13,000	11,475	13,000
Heating	8,916	7,810	8,753	14,000	12,019	14,000
Sub-total:	\$ 22,475	\$ 21,436	\$ 22,146	\$ 29,000	\$ 25,360	\$ 29,200
Janitor: Wages	\$ 17,465	\$ 18,105	\$ 15,254	\$ 19,200	\$ 10,442	\$ 17,380
Regular - 15 hours per week @ \$21.32/hour for 52 weeks						
Weekend - 28 hours per year @ \$26.65/hour	\$ 607	\$ 913	\$ -	\$ -		
Sub-total:	\$ 18,072	\$ 19,018	\$ 15,254	\$ 19,200	\$ 10,442	\$ 17,380
Total:	\$ 53,359	\$ 54,398	\$ 52,983	\$ 63,300	\$ 71,291	\$ 62,930
Notes: Miscellaneous repairs now includes \$500 for siren inspections						

DEPARTMENT: BUILDINGS
CATEGORY: PUBLIC WORKS FACILITIES

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Expenses: Fire Alarm Testing/Monitoring	\$ 1,187	\$ 1,548	\$ 1,548	\$ 1,600	\$ 1,548	\$ 1,600
Security Camera Maintenance/Repairs	-	282	-	500	428	500
Miscellaneous Supplies (cleaning products & tools)	1,836	1,648	2,991	1,700	1,586	1,800
Fire Extinguisher Maintenance	434	180	286	300	224	300
Floor Maintenance - Wax/Grout	-	-	-	1,000	1,000	1,000
Generator Maintenance	1,197	630	776	1,300	700	1,300
Miscellaneous Building Maintenance	3,246	7,164	2,924	3,000	2,803	3,200
Sub-total:	\$ 7,900	\$ 11,452	\$ 8,525	\$ 9,400	\$ 8,289	\$ 9,700
Utilities: Water	\$ 3,407	\$ 2,807	\$ 2,547	\$ 3,000	\$ 2,944	\$ 3,300
Electricity	11,147	10,814	11,225	12,000	11,505	12,000
Heating	8,184	6,945	9,680	12,000	10,876	11,500
Phone/Fax/Internet/HD	3,126	2,894	1,830	2,000	1,921	2,000
Sub-total:	\$ 25,864	\$ 23,460	\$ 25,282	\$ 29,000	\$ 27,246	\$ 28,800
Total:	\$ 33,764	\$ 34,912	\$ 33,807	\$ 38,400	\$ 35,535	\$ 38,500
Notes:						

DEPARTMENT: PUBLIC WORKS

CATEGORY: SALARIES

		2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Salaries:	Director of Public Works	\$ 73,857	\$ 76,644	\$ 168,280	\$ 88,305	\$ 102,108	\$ 94,547
	Full-Time						
	Regular Rate Wages	296,855	308,610	256,705	290,597	280,837	\$ 330,928
	OT Rate Wages	15,886	14,232	19,603	20,756	27,917	\$ 29,535
	Est 550 hours OT @ \$53.70/hr Act. OT Hrs	550	415	419	400	538	
	Part-Time						
	Regular Rate Wages	-	-	3,285	21,456	22,607	\$ 31,500
	\$9,640 mowing/sweeping/miscellaneous						
	\$21,801 garbage collection - reimb. Sanitation Fund						
	Seasonal						
	1 @ \$20.00, 1 @ \$16.00, 2 @ \$15.00 est. 540 hrs each	17,040	24,093	33,467	37,440	30,954	\$ 39,960
	includes \$2/hr bonus scholarships for exceptional performance						
Total:		\$ 404,188	\$ 423,994	\$ 481,759	\$ 458,954	\$ 464,960	\$ 526,470
Notes:							

DEPARTMENT: PUBLIC WORKS
CATEGORY: EQUIPMENT & GENERAL MAINTENANCE

		2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details:	Tires - Multiple Vehicles/Equipment	\$ 6,328	\$ 7,892	\$ 8,496	\$ 8,000	\$ 8,000	\$ 10,000
	Vehicle/Equipment Maintenance	16,628	16,715	16,065	27,000	20,000	26,000
	Plow Blades	8,901	3,561	280	6,000	6,000	8,000
	Hydraulics Repairs	1,623	1,197	776	1,800	1,149	1,800
	Brakes - Multiple Vehicles/Equipment	1,316	841	1,337	1,200	1,200	1,200
	Batteries - Multiple Vehicles/Equipment	80	964	568	1,000	1,444	1,500
	Annual Overhaul of Mowers/Chainsaws/Weedeaters	1,138	1,647	1,416	1,700	1,650	1,700
	Miscellaneous Nuts/Bolts/Screws/Other Fasteners	218	918	754	1,200	1,000	1,200
	Degreaser & Other Cleaners	7,294	3,554	4,148	3,500	3,500	3,500
	Annual Genie Lift and Harnesses Inspection/Maint	1,000	550	888	1,300	1,200	1,300
	Wood Chipper Blades/Maintenance	488	495	106	500	2,690	500
	Diagnostic & Repair Equipment	305	-	-	400	-	400
	Welding Supplies	847	818	262	1,000	500	1,000
	Channel Iron & Rods	1,444	1,423	422	1,700	1,450	1,600
	Chains/Lift Belts/Tire Repair Supplies	822	648	368	1,000	500	750
	Annual Inspections of Chains/Lift Belts/Crane	1,355	1,120	1,328	1,500	1,150	1,500
	Small Equipment/Tools	1,826	1,993	1,735	2,000	1,684	2,000
	Mobile Radios	101	-	473	800	722	800
	Contingencies	-	-	-	5,000	-	1,850
Total:		\$ 51,714	\$ 44,336	\$ 39,422	\$ 66,600	\$ 53,839	\$ 66,600
Notes:							

DEPARTMENT: PUBLIC WORKS
CATEGORY: DPW OFFICE EXPENSE

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details: Office Supplies (paper, forms, ink, file storage)	\$ 910	\$ 570	\$ 782	\$ 850	\$ 702	\$ 850
Random Drug Screening	362	442	655	550	726	868
Miscellaneous Licensing	175	214	350	350	350	350
Hearing Tests	-	-	-	-	-	-
Training/Seminars/Workshops	2,554	594	1,264	2,000	5,910	2,000
Employee Reimbursements (clothing/phone/meals)	1,340	4,179	4,083	4,120	4,020	4,120
Total:	\$ 5,341	\$ 5,999	\$ 7,134	\$ 7,870	\$ 11,708	\$ 8,188
Notes:						

DEPARTMENT: PUBLIC WORKS
CATEGORY: DPW EQUIPMENT GAS & OIL

Not Complete

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details: Estimate 5,400 Gallons of Gas @ \$4.50/gallon	\$ 13,911	\$ 14,441		\$ 24,300		
Anti-freeze & Oil (diesel oil, gas oil, hydraulic oil, grease)	9,928	8,776		9,000		
Contingency	-	-	-	-	-	-
Total:	\$ 23,839	\$ 23,217	\$ -	\$ 33,300	\$ -	\$ -
Notes: Average gas price per gallon Mar - Aug 2025 was \$2.90 - \$3.94 2025 est gallons = 5143						

DEPARTMENT: PUBLIC WORKS
CATEGORY: STREET MAINTENANCE & STREET LIGHTING

		2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details:	Crack-Fill/Chip-Seal/Cold Mix	\$ 9,446	\$ 8,076	\$ 1,394	\$ 10,000	\$ 11,659	\$ 10,000
53100-370	Salt (120 tons @ \$93 per ton) and Brine	6,552	7,337	9,204	10,560	10,970	11,160
	Salt/Street Maintenance Contingency	-			-		-
	Traffic/Street Signs	763	626	875	1,000	890	1,000
	Guardrail Repairs - May be offset by insurance recoveries	-	-	2,101	-	-	-
	Bridge & Culvert Inspections	780	725	1,059	800	1,100	1,100
	Weed Control	1,500	1,500	1,183	1,500	1,530	1,500
	Gravel & Clear Stone	-	1,482	1,322	2,000	1,800	2,000
	Street Paint (estimate 55 gallons @ \$21 per gallon)	703	1,073	1,387	1,200	1,488	1,600
	Cones/Barricades/Marking Paint & Flags	1,157	770	422	1,000	912	1,000
Sub-total:		\$ 20,901	\$ 21,589	\$ 18,947	\$ 28,060	\$ 30,349	\$ 29,360
53100-222	Street Lights	\$ 73,449	\$ 73,968	\$ 74,010	\$ 78,000	\$ 74,593	\$ 78,000
Total:		\$ 94,350	\$ 95,557	\$ 92,957	\$ 106,060	\$ 104,942	\$ 107,360
Notes:							

DEPARTMENT: PUBLIC WORKS
CATEGORY: TREE & BRUSH CONTROL

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details: Terrace Trees Replacement & New (estimate \$150 each)	\$ 2,174	\$ 1,415	\$ -	\$ 5,000	\$ 4,900	\$ 3,000
Tree Removal & Consulting	2,400	14,800	7,000	12,500	8,800	12,500
Park Trees Replacement	-	-	-	-	-	-
Stump Removal	3,600	5,685	5,650	7,500	6,750	7,500
Arboy Day Celebration (plant 2-4 trees @ \$125 each - cost share with Janssen Elementary School or Scouts)	-	210	500	500	329	500
Total:	\$ 8,174	\$ 22,110	\$ 13,150	\$ 25,500	\$ 20,779	\$ 23,500

Notes: Ash and other dead tree and stump removals and plant Park Street terrace trees.

DEPARTMENT: PUBLIC WORKS
CATEGORY: SIDEWALK REPAIR/REPLACEMENT

** Not Billed Yet **

	2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details: Fixed Annual Budget Amount	\$ 51,700	\$ 32,046	\$ 28,958	\$ 31,500	\$ -	\$ 31,500
Identify sidewalk blocks to be ground or replaced using specific criteria						
Total:	\$ 51,700	\$ 32,046	\$ 28,958	\$ 31,500	\$ -	\$ 31,500

Notes:

DEPARTMENT: PUBLIC WORKS

CATEGORY: YARD WASTE SITE

		2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details:	Disposal Fees - Contract with GFT	\$ 8,700	\$ 14,745	\$ 10,000	\$ 13,125	\$ 13,875	\$ 14,800
	Signs/Miscellaneous Expense	-	250	-	-	40	-
	Labor/Equipment	2,285	2,387	2,459	2,496	2,496	2,583
	Camera Monitoring	-	120	-	150	150	150
	Permits for Resale	510	490	490	510	510	510
Total:		\$ 11,495	\$ 17,992	\$ 12,949	\$ 16,281	\$ 17,071	\$ 18,043
Notes:	Estimate 750 permits sold per year @ \$10 each \$ 7,500						

DEPARTMENT: PUBLIC SAFETY
CATEGORY: POLICE & CROSSING GUARDS

		2023 Actual	2024 Actual	2025 Actual	2026 Budget	Year End Projection	2027 Proposed
Details:	Police - Shared Outagamie County Sheriff Contract	\$ 265,605	\$ 355,690	\$ 319,656	\$ 339,893	\$ 336,212	\$ 359,143
	Combined Locks 40% - Buchanan 60%						
	Police - LES/Investigator	124,978	156,803	151,714	159,742	162,662	168,011
	Contingency (new contract negotiations)			-	-	-	-
		-	-	-	-	-	-
Sub-total:		390,583	512,493	471,370	499,635	498,874	527,154
	Crossing Guard Wages (2 at Janssen)	12,518	11,831	13,998	13,551	13,783	14,265
	Crossing Guard Expense	-	-	410	250	-	250
Sub-Total		12,518	11,831	14,408	13,801	13,783	14,515
Total:		\$ 403,101	\$ 524,324	\$ 485,778	\$ 513,436	\$ 512,657	\$ 541,669
Notes: 2026-2027 new contract							



595 Cornrow Lane
Combined Locks, WI 54113

www.securitellc.com
Tel: 844-781-7668

PROPOSAL NO. 128599

Combined Locks, Village of
405 Wallace St.
Combined Locks, WI 54113

Site: Department of Public Works
Site Address: 300 Park Street
Combined Locks, WI 54113
Date: 09/03/2026
Valid For: 30 Days

Thank you for the opportunity to present this Camera System quote for Department of Public Works; we appreciate it! This proposal includes a new 16-port Bolide AI NVR, (2) Bolide 4k bullet cameras, (2) Wireless Access Points w/ mounting brackets, and installation and training. The cameras will be mainly used to keep track of license plates entering and leaving the yard waste area.

*The new NVR will arrive without a hard drive. We will move the hard drive from your existing NVR and install it in the new NVR. The Public Works building currently has an 8-port NVR with 7 cameras connected to it, which is why we'd install a 16-port NVR. With the additional two cameras there will be 9 ports used, which leaves room to add up to seven more camera in the future.

Yard Waste Cameras

Item	Quantity
16-Port Bolide NVR w/o Hard Drive	1.00
Bolide Camera with Facial Recognition	2.00
Hinged Junction Box for BN8035, BN8036AI	2.00
Dual POE Camera Mount for 8037	1.00
Outdoor Bracket for ANCP3005Q	2.00
Wi-Fi CPE Network Bridge	2.00
Project Coordination, Site Prep, Customized Programming, Complete System Testing, Site Cleanup & End-User and System Administrator Training	1.00
Installation	
Sub Total ex Tax	\$4,814.07

Sub Total ex Tax	\$4,814.07
Tax	\$0.00
Total inc Tax	\$4,814.07



595 Cornrow Lane
Combined Locks, WI 54113

www.securitellc.com
Tel: 844-781-7668

PROPOSAL NO. 128600

Combined Locks, Village of
405 Wallace St.
Combined Locks, WI 54113

Site: Van Zeeland Park
Site Address: 114 Elm Street
Combined Locks, WI 54113
Date: 09/10/2026
Valid For: 30 Days

Thank you for the opportunity to present this Camera System quote for Van Zeeland Park; we appreciate it! This proposal includes a Bolide 16-port Network Video Recorder (NVR) with 8 TB of storage, (4) 5MP IP Turret cameras for the 4 locations in the lower soffit, (5) 5MP IP Bullet cameras for the higher locations, (1) 22" monitor, data rack/patch panel, and installation. This camera system is capable of viewing remotely if the village were to decide to install internet at the park. Also, the "4K" cameras are approx. \$140.00 more per camera if you'd prefer to go with 4K cameras.

Camera

Item	Quantity
Bolide 16-Port Network Video Recorder w/ 8TB of Storage	1.00
5MP Motorized Varifocal Outdoor Eyeball Camera	4.00
Bolide 5MP IP Bullet Camera - Installed	5.00
Hinged Junction Box for BN8035, BN8036AI	5.00
12u Open Data Rack - Installed	1.00
24-port Unloaded Patch Panel - Installed	1.00
22" HDMI Monitor	1.00
Project Coordination, Site Prep, Customized Programming, Complete System Testing, Site Cleanup & End-User and System Administrator Training	1.00
Installation	
Sub Total ex Tax	\$10,398.68

Sub Total ex Tax	\$10,398.68
Tax	\$0.00
Total inc Tax	\$10,398.68

PROPOSAL NO. 128600

TERMS

Payment terms are 50% with signed quotation and 50% upon cutover. This quotation is subject to the approval of our Credit Department. This quotation will be subject to revision after 30 days. Delivery of equipment must be accepted within 30 days' notice, if necessary, to hold prices. If cutover date is unreasonably delayed, prices may change. Interest will be charged at the rate of 1 ½% per month on all past due accounts.

WARRANTY

The price includes job warranty parts for one (1) year & labor for one (1) year from the date the system is put in operation, for service performed between 8:00 AM & 4:30 PM, Monday through Friday. This warranty covers only the equipment listed above and does not include any other equipment, unless specified. Service outside of these hours, or on holidays will be billed at overtime rates. Damages to, or failure of, equipment due to acts of God, fire, theft, vandalism, water, abuse, misuse, accidents, or work done by others, are not covered.

NOTES

Unless specifically stated in the list of equipment, this quotation is based upon the following:

- a. Plenum ceiling cable (Teflon) is not required, unless specified.
- b. Customers will be responsible for obtaining consent from the building owner to install the equipment in this quotation.
- c. Customer will provide adequate space for electronic control equipment in an environment maintained at 65 degrees to 80 degrees F & 20% to 60% humidity, & grounded 120 V AC-20 amp outlets necessary for power.
- d. The above price does not include correcting pre-existing problems with peripheral equipment/cable that is being reused, unless specified.
- e. Securitell, LLC agrees to coordinate with 3rd party vendors but is not responsible for non-performance on their part.
- f. This quotation is based on a standard installation. Return trips, additional hardware or labor outside the control of Securitell, LLC may be billed as extras.

The following parties are authorized to order changes, which may be billable, on behalf of your organization.

(Please Print)

Respectfully submitted,
Securitell, LLC

WE HEREBY AGREE TO PURCHASE THE ABOVE
PROPOSAL & AGREE TO THE TERMS SPECIFIED THEREIN:

Scott Suchomel

Date

Signed By: _____
Print Name: _____
Title: _____
Date: _____

PROPOSAL NO. 128599

TERMS

Payment terms are 50% with signed quotation and 50% upon cutover. This quotation is subject to the approval of our Credit Department. This quotation will be subject to revision after 30 days. Delivery of equipment must be accepted within 30 days' notice, if necessary, to hold prices. If cutover date is unreasonably delayed, prices may change. Interest will be charged at the rate of 1 ½% per month on all past due accounts.

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Securitell, LLC

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PROPOSAL & AGREE TO THE TERMS SPECIFIED THEREIN:

Scott Suchomel

Date

Signed By: _____
Print Name: _____
Title: _____
Date: _____

APPLICATION FOR OPERATOR'S (BARTENDER) LICENSE

July 1, _____ to June 30, 2028

Combined Locks

- ☐ 1-Year Operator's License \$32
☒ 2-Year Operator's License \$50
☒ 60-Day Provisional License \$15

New Applicant ☒

Renewal Applicant ☐

Fee Paid \$15.00

Section 1 - APPLICANT INFORMATION

Applicant Name (Last, First, MI) <u>O'Hara Kathryn B</u>		Former Name(s):	
Street Address <u>12 Seneca Ct</u>	City <u>Appleton</u>	State <u>WI</u>	Zip Code <u>54911</u>
Driver's License Number <u>0600-502</u>	State License Issued In: <u>WI</u>		
Date of Birth <u>9/12/</u>	Gender <u>F</u>	Home Phone Number <u>920-268-</u>	Cell Phone Number <u>920-268-</u>
Name & Address of Establishment(s) Where You Will Be Selling Alcohol <u>Kamps Bar & Grill 303 Williams St Combined Locks, WI</u>			

Section 2 - CONVICTION RECORD

Have you EVER been convicted of a felony? Yes ☐ No ☒

If Yes, when, where and what type of violation? (Please be specific) _____

Have you EVER been convicted of a misdemeanor or ordinance violation? Yes ☐ No ☒

If Yes, when, where and what type of violation? (Example: speeding, OWI) _____

Section 3 - PENALTY NOTICE

I, the undersigned, make application for an Operator's License as provided by Wisconsin State Statute 125.17. I am familiar with the laws, ordinances and regulations, and I hereby agree, if granted said license, to obey all provisions of said laws. I understand that any false information made a s part of this application may be cause for denial.

Applicant's Signature Kathryn O'Hara

Date Signed 8/27/2026

Application Received by [Signature]

FOR OFFICE USE ONLY

Police Department Complete By: <u>Hambly #279</u>	Background Check Completed Date: <u>9/3/2026</u>	Violations found to be directly related to the responsibilities of serving alcohol (Please circle one): <u>No Violations Found</u>	
Village Board:	Approve ☐ Deny ☐	Date:	Signature:

****Read information on reverse side and sign to acknowledge.****